

City Council sets new Core Values, Goals and Objectives for next three years

The Costa Mesa City Council on Tuesday Oct. 19 approved the City's Core Values, and amended the Three Year Strategic Plan Goals and new Six Month Strategic Objectives for the next three years.

The Council developed the values, goals and objectives at its Strategic Planning Retreat on Monday Sept. 27 that was moderated by Marilyn Snider of Snider and Associates.

"During the strategic planning session, the City Council and City staff built consensus on our City's five specific goals over the next three years as well as the incremental steps over the next six months needed to achieve our goals," Mayor John Stephens said. "We also agreed on the City's Core Values of Integrity, Sustainability, Innovation, Inclusion, Collaboration and Compassion. These goals and core values will guide our decisions and prioritize our efforts going forward."

The retreat, held at the Costa Mesa Senior Center, was attended by Mayor Stephens, Mayor Pro-tem and District 3 Council Member Andrea Marr, District 2 Council Member Loren Gameros, District 4 Council Member Manuel Chavez, District 5 Council Member Arlis Reynolds and District 6 Council Member Jeff Harlan.

Also joining the Mayor and Council were City Manager Lori Ann Farrell Harrison, Assistant City Manager Susan Price and all the City's Department Directors.

The council decided on the following five goals:

- Recruit and retain high quality staff

- Achieve long-term fiscal sustainability
- Strengthen the public's safety and improve the quality of life
- Diversify, stabilize and increase housing to reflect community needs
- Advance environmental sustainability and climate resiliency

[Click here to see the full document the City Council adopted.](#)