

# **HR Analyst Julie Schall presented with City Manager Leadership Award**

Acting City Manager Tammy Letourneau presented Human Resources Analyst Julie Schall with the City Manager Leadership Award at the monthly Meet and Greet event on Thursday March 28.

“I am very pleased to present this award to Julie,” Letourneau said. “I really appreciate her efforts to build back our Police Department staffing levels and admire how she credits her success to a team effort between her HR and PD colleagues. I am impressed with her hard work, dedication and teamwork.”

Schall joined the Costa Mesa team in 2007 and is currently assigned to the Police Department focusing on priorities in the Training and Recruitment Bureau as the department continues to hire and develop staff. Due to the hiring requirements and standards in law enforcement, proactive staffing efforts are critical and her HR role has added efficiency to the hiring and onboarding process for the department.

In addition to her role as a police recruiter, she provided HR services, Public Services, and Recreation Departments. Through the years, she would work closely with additional departments in helping them with staffing needs and other projects.

In 2007, she was part of the implementation team that moved the City from paper applications to on-line applications with the NEOGOVsystem. Over the past 12 years, she has processed over 690 new hires and 125 promotions for the City.

Prior to joining the City of Costa Mesa, she worked in Human Resources for the cities of Santa Clara and Anaheim. Schall graduated from San Francisco State University with her

bachelors in 2001 and her masters in 2003. For her master's thesis, she worked with the San Francisco Police Department on the topic of "Team Work and Community Policing."

Acting City Manager Letourneau also welcomed several newly hired employees and recognized two for promotions.

Ines Galmiche is a new Intern working in the Planning Division of the Development Services Department, and Ben Castillo is a new Fire Protection Specialist in the Fire Department.

Amy Ramirez is a new Recreation Leader II in our Parks & Community Services Department and is assigned to the Senior Center. Chasen Gaunt is one of several new Police Officers.

In promotion news, Jerry Hildeman has been promoted to Police Lieutenant in the Police Department, and Eliasar Maldonado has been promoted to Fire Captain with the Fire Department.